



# GET READY TO BECOME A MARSH APPRENTICE

A FULL-TIME JOB WITH A FULL-TIME SALARY  
AND NO TUITION FEES



SOLUTIONS...DEFINED, DESIGNED, AND DELIVERED.



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Your opportunity to work with  
clients in any industry sector,  
all around the world.



# TAKE YOUR FIRST STEP

If you're bright and ambitious, then we would like to help you take your first step to a varied and exciting career.

Becoming an apprentice is an investment in your future as you will not have to spend years paying for your education, and you may even progress more quickly than your friends who decide to go to university. Joining Marsh will give you the opportunity to:

- Start your career in a full-time job with a full-time salary and no tuition fees.
- Join a global leader in insurance broking and risk management.
- Learn from more than 30,000 skilled and diverse colleagues.
- Help clients manage some of the world's most challenging and complex risks.
- Gain a qualification to help you progress your career.

We believe in working as "one team" – collaborating, cooperating, and learning from each other. Because of that ethos, Marsh is a great place to work and the perfect place to start your career.

Making the right choice now  
can open doors, wherever you  
want to take your career!



# WHAT WE OFFER

To have a successful career, you need the right mix of knowledge, skills, and on-the-job experience.

On joining Marsh, you will meet your “mentor” who, over the course of your two-year programme, will help you get through the extensive insurance-related training on offer and coach you as you learn more about us and what we do.

## WE OFFER:

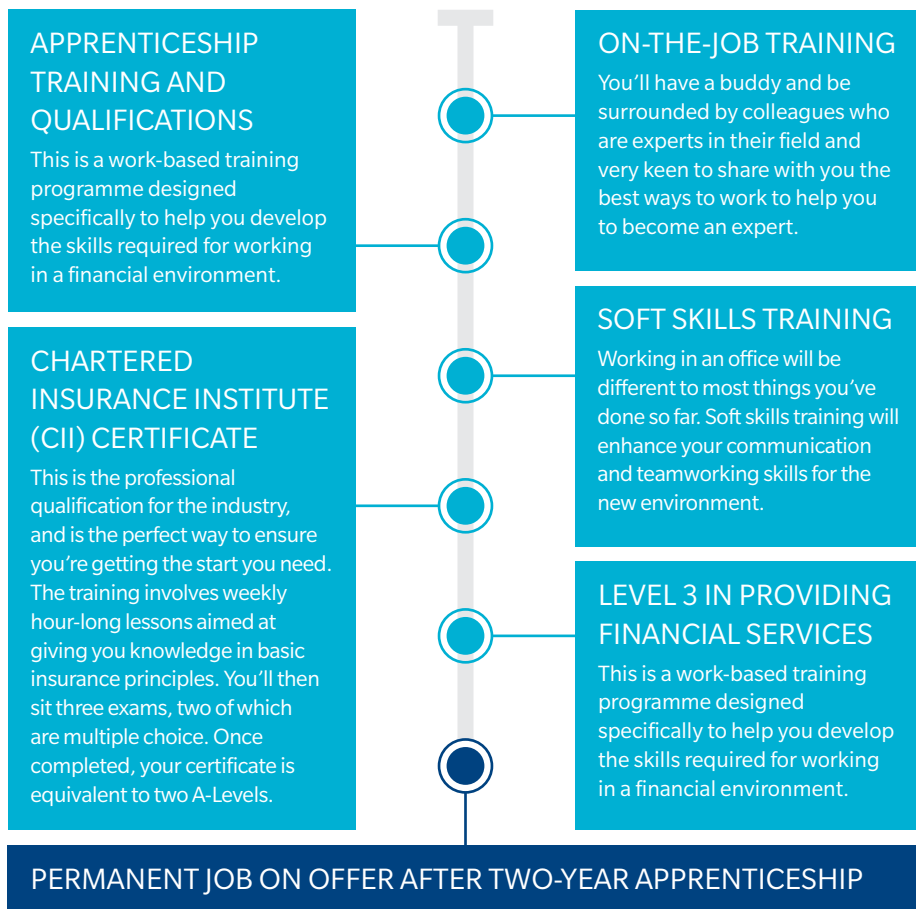
- On-the-job training.
- Soft skills training.
- Apprenticeships in the following:
  - Level 3 Advanced Apprenticeship in Providing Financial Services (Scotland).
  - Level 3 Insurance Practitioner (England).
  - Level 3 Business Administrator (England and Scotland).
- Professional qualification insurance programmes:
  - Chartered Insurance Institute (CII) Certificate.

20% of your work time will be spent on your apprenticeship learning, which will include online training with BPP (Europe’s leading professional training and education providers), self-study towards your apprenticeship, and your soft skills training.

(In order to complete the apprenticeship, you may be required to study in your own time.)



This is a snapshot of what is involved in being a Marsh apprentice.



Go to [www.bpp.com/apprenticeships](http://www.bpp.com/apprenticeships) for further information on the CII qualifications and what is involved in the apprenticeship.

# A FEW ESSENTIALS

To join us as an apprentice, you must be eligible to work in the UK and undertake a government-funded apprenticeship.

You should also have the following qualifications, skills, and attributes:

- A-Level or equivalent qualification with a minimum of 120 UCAS points.
- GCSEs in Maths and English.
- Excellent verbal and written communication skills.
- The ability to build relationships and work in teams.
- Be adaptable and enjoy learning new things to achieve positive results.



Future career opportunities  
in financial services and  
insurance broking across  
a global brand.



# MAKE IT PERMANENT

You will initially be employed on a two-year, fixed-term contract while you complete your apprenticeship.

If you like what we have to offer and fit into our team, we would be keen for you to join us on a permanent basis.

While on your apprenticeship with Marsh, you'll receive additional benefits such as:

- A competitive salary, which will increase on completion of your apprenticeship.
- A pension.
- Private health insurance allowance.
- 26 days of holiday per year.
- A great working environment.
- Flexible benefits packages to suit your needs and lifestyle.
- Future career opportunities across a global brand.

A varied and exciting career  
awaits you at Marsh after your  
apprenticeship.



# ABOUT MARSH

Marsh is a global leader in insurance broking and innovative risk management solutions.

Approximately 30,000 colleagues advise individual and commercial clients of all sizes in over 130 countries.

Marsh is part of Marsh & McLennan Companies (encompassing Marsh, Mercer, Guy Carpenter, and Oliver Wyman), a global professional services firm with 65,000 employees worldwide and annual revenue exceeding US\$14 billion.

We work in a wide number of industries including aviation, marine, and energy. This means the insurance you look at can vary depending on the risks associated with each industry, ensuring that you're always working with different clients.

## CORPORATE SOCIAL RESPONSIBILITY

Marsh & McLennan colleagues around the world are united by a common purpose – to make a meaningful difference to the communities where we live and work. Our efforts are focused on collective skills and knowledge, education and mentoring, and disaster preparedness and recovery. Through our long-term partnerships with The British Red Cross, The Cherie Blair Foundation, and Young Enterprise, we're able to make a positive, sustainable impact on our global and local communities.

The British Red Cross helps people in crisis, supporting more than one million people in the UK every year. As Marsh & McLennan's main charity partner, our aim is to raise GBP1.175 million over five years while helping to build resilient communities.

In addition, Marsh holds three-year partnerships with six national UK charities that tackle a broad range of social needs in the community. Marsh colleagues are given one day a year to dedicate to a variety of opportunities to make a difference in the communities they live and work, through fundraising and volunteering.

We're recognised as a leader in the industry, but you don't have to take our word for it. Here are some of the awards that we've received.



**Diversity Champion of the Year\*\***

*British LGBT Awards*

**2017**



**Cyber Innovation Award**

*Insurance Insider*

**2017**



**Innovation Award**

*Business Insurance*

**2017**



**Young Broker of the Year\***

*BIBA*

**2017**



**Broker Innovation of the Year and  
Emerging Risk Solution of the Year**

*European Risk Management Awards*

**2017**



**Diversity and Inclusion Excellence Award**

*Insurance Times*

**2017**

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\*\* Samantha Nelson

\* Oliver Ferrari

# HOW TO APPLY

To join us, you'll need to complete a short online application form. Find our list of apprenticeships at the [Marsh Careers Database](#) by searching the keyword "apprenticeship".



We know applying for a job can be difficult, so to help you ease into it here are a few tips:

- Make sure you find out as much as possible about us before you apply.
- Don't be afraid to ask questions. We are here to help you, and it shows us you're keen and committed.
- Make sure you understand what is involved in the apprenticeship and CII qualifications. Go to [www.bpp.com/apprenticeships](http://www.bpp.com/apprenticeships) for further information.



It's the ideal first step in  
your career.





# FIND OUT MORE AND APPLY

[Marsh Careers Database](#)

Simply search our current vacancies using the keyword “apprenticeship”.

Follow Marsh on Twitter @MarshGlobal, or on LinkedIn, Facebook, and YouTube.

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